





## WELCOME NOTE

Welcome to ECIM 2023, the European Conference on Innovation Management! We are thrilled to extend our warmest welcome to this event, now in its third edition. It brings us great joy to announce that our conference has evolved into an international platform, attracting participants from far and wide. We are honored to be hosted in Veszprém by the Faculty of Business and Economics at the University of Pannonia who are organising the event in collaboration with the Corvinus University of Budapest.

As Veszprém, the European Capital of Culture in 2023, embraces the synergy between culture and innovation, we are delighted to invite you to join us on an inspiring journey of exploration. Under the captivating theme of "Cultural innovation – Culture of innovation," we will delve into the fundamental components of culture, community, and innovation that shape prosperous societies. Together, let's embark on a quest to uncover practical strategies and implementation methods, unlocking the full potential of these elements. Our collective aim is to build successful innovation cultures, effectively implement cultural innovation, and foster a strong culture of innovation across nations and communities.

We warmly extend our invitation to professionals from governmental, industrial, and academic sectors, as well as passionate PhD students. Your valuable insights and perspectives are essential to our shared success. Join us on 23-24 November 2023 as we come together to unravel solutions, discover opportunities, and exchange best practices that support the fusion of culture, economy, community, and innovation.

**Dr. Beáta Fehérvölgyi** Dean Faculty of Business and Economics University of Pannonia **Dr. habil Nikolett Deutsch** Head of Institute Entrepreneurship and Innovation Corvinus University of Budapest





## PROGRAMME

"Hidak és Utak" **European Conference on Innovation Management (ECIM) 2023** 23-24th November 2023 *"Cultural innovation – Culture of innovation"* 

	Day 1.			
23rd November Thursday	Program	m Location: Laczkó Dezső Museum (Veszprém, Erzsébet stny. 1) https://www.ldm.hu		
9:00-10:00	Conference and museum tour registration Registration welcome by MyArtoo: https://enterprisegroup.hu/innovationcenter/megoldasok/myartoo <i>Coffee break</i>			
10:00 - 10:30	Welcome speech	Dr. András Gelencsér- University of Pannonia, Rector Zoltán Mészáros- Veszprém-Balaton 2023 ECoC, chief advisor Dr. Beáta Fehérvölgyi - University of Pannonia, Dean		
10:30-10:50	Presentation Dr. László Lengyel - NRDI Office, Vice-President for science and international affairs			
10:50 -11:35	Plenary speech Gijs van Wulfen: Ten Guidelines for Your Path Becoming an Amazing Innovator			
11:40-12:10	Museum Guided tour			
12:10-13:30	Lunch			
Sessions				

13:30-14:50	Room: TIOP room			
13.30-14.50	Chair: Prof. Dr. Zoltán Kovács, Pál Farkas			
Time	Session: HR/ competency			
	Presenter	Institution	Title	
13:30-13:50	Gábor Papp	PractiWork Zrt.	Current state of vocational interest among students	
13:50-14:10	Károly Vizdák	Corvinus University of Budapest	The role of coaching in higher education	
14:10-14:30	Pribenszky Csaba Buzási Zoltán	University of Veterinary Medicine Budapest	Proof of Concept Programme as an instrument for spreading innovative mindset in a University	
14:30-14:50	Ágnes Raffay-Danyi Gabriella Cserháti, Eszter Bogdány, Tibor Csizmadia	Faculty of Business and Economics, University of Pannonia	Fostering Competency Research through Innovation: Prioritizing Job-Relevant Competencies in Business Higher Education using Q-Methodology	
14:50-15:20	Coffee break			







40-00 40-40	Room: Library				
13:30-16:40	Chair: Prof. Dr. habil Csaba Deák, Dr. András Háry				
Time	Session: Culture and supporting innovation processes				
	Presenter	Institution	Title		
13:30-13:50	Edit Kővári	University of Pannonia	How can an ECoC course create a triangular bridge among the University of Pannonia, the European Capital of Culture and the citizens of Veszprém? ECoC seminar, a co-creation case study of innovation		
13:50-14:10	Beáta Fehérvölgyi, Tibor Csizmadia, Zsolt T. Kosztyán	Department of Quantitative Methods, Institute of Management, Faculty of Business and Economics, University of Pannonia	Structural examination of self-organized R&D&I framework programs		
14:10-14:30	László Gárdonyi	Nexogen Kft.	The Narcissus Narcosis of Cultural Innovation		
14:30-14:50	László Gulácsi, István Szabó, Levente Kovács, Márta Péntek	Óbuda University Budapest	Innovation: adaptation or transferability vs knowledge or culture		
14:50-15:20		Coffee	e break		
15:20-15:40	Erdei Gábor	University of Debrecen	Adult learning – a European Union innovation indicator		
15:40-16:00	Judit Szakos	University of Public Service, Institute for American Studies	Perception of business incubators – the Hungarian case		
16:00-16:20	Attila Sík	Institute of Transdisciplinary Discoveries	Organisation Network Analysis to identify influencers in an academic environment to achieve fast organisational cultural change		
16:20-16:40	Judit Sulyok, Tivadar Máhr, Beáta Fehérvölgyi, Júlia Tobak, Eszter Németh, Veronika László, Boglárka Szultos	University of Pannonia	Strategic Collaborations in Associations: A Systematic Literature Review on Synergies and Strategies		

13:30-14:50	Room: 1st floor			
	Chair:Dr. Balázs Temesvári, Dr. Ilona Hoffer			
Time	Session for PhD students - Innovation management			
	Presenter	Institution	Title	
13:30-13:50	Tamás István Stipkovits	Széchenyi István University	Can a(n academic) spin-off be a start-up? - A perspective of the Hungarian Law	
13:50-14:10	Eva Bartalos	Corvinus University of Budapest	Success Stories in Green Energy Transition - Glimpse behind Innovative Transformation of Danish Oil and Gas company	
14:10-14:30	Bence Tóth	Óbuda University	Innovation management in agriculture: factors determining the success of projects	
14:30-14:50	Jafarov Nasib Mehtiyev Jalil	Hungarian University of Agriculture and Life Sciences	The impact of innovation culture on digitalization evidence from Hungarian Digital Economy	
14:50-15:20	Coffee break			



Veszprém-Balaton 2023 Európa Kulturális Fővárosa





## Workshop Location: Egyetem u. 10. Faculty of Business and Economics Building A. Room 204 Gijs van Wulfen: How to Spark a Culture for Innovation in a Big Organisation 13:30-15:00 Limited seats, based on registration 15:00-15:20 Coffee break

45 00 40 40	Room: TIOP room				
15:20-16:40	Chair: Dr. habil Deutsch Nikolett, Dr. István Ködmön				
Time	Session for PhD students - Investment				
Time	Presenter	Institution	Title		
15:20-15:40	Gabriella Drenda- Mattenheim	Doctoral School of Health Sciences Faculty of Health Sciences University of Pécs	Development of Science and Innovation Parks in Hungary: What international experiences should park managers keep in mind?		
15:40-16:00	Frigyes Hausz Márk Végh	University of Pannonia, Doctoral School of Management Sciences and Business Administration	R&D Performance in European Framework Programmes: the Interplay of Macroeconomic Indicators and Network Dynamics		
16:00-16:20	György Márk Ponácz	University of Public Service, Doctoral School of Public Administration	Innovation investment as a key component of the competitiveness in the Central and Eastern European Countries		
16-20 -16:40	Ákos Nagy Konrád Petheő Attila, Szabó Krisztofer	Corvinus University of Budapest	Innovatív vállalkozások vizsgálata pénzügyi, regionális és szervezeti kultúra szempontból A Magyar Multi Program második körös nevezőinek és nyerteseinek adatbázisán		
15:20-16:40	Room: 1st floor	oom: 1st floor			
15:20-16:40	Chair: Dr. István Szabó; Zoltán Pék				
Time	Session for PhD students - Digital				
TIME	Presenter	Institution	Title		
15:20-15:40	Balázs Deák István Szabó	Óbudai Egyetem	Digital marketing innovation and SME competitiveness		
15:40-16:00	Viktória Nagy Eszter Németh	University of Pannonia	What are the challenges of Industry 4.0 for higher education institutions?		
16:00-16:20	Alexandra Wolfné Kovács	University of Pannonia	Al Impact on Corporate Innovation: A New Era		
16:20-16:40	Tamas Gyulai	Széchenyi István University	Digital innovation in construction for circularity in the Danube region		
17:00	End of the conference day 1.				
19:00	Gala dinner - Location: Betekints Restaurant, Veszprém, Veszprémvölgyi u. 4				







Day 2.				
24th November Friday	Location: University of Pannonia - Building A. Room A02			
9:00	Registration			
9:30-10:15	Plenary speech	Chris Baldwin: https://chrisbal	dwin.eu/	
10:15-10:50	Coffee break			
		Sessions		
10:50-12:10	Room:A204			
10.30-12.10	Chair: Dr. Judit Sulyok, Mária Molnár-Nagy			
Time	Session: Sustainability			
	Presenter	Institution	Title	
10:50-11:10	Lilla Bartuszek	Center of Sustainable Communities	Sustainable Cities – cradles of innovation	
	Emoco Dolányosi	Ludovika University of Public Service	Quatainable Drainate from the Devenentive of the UNI Quatainable	
11:10-11:30	Emese Belényesi, Adrienn Lajó	Nemzeti Közszolgálati Egyetem Diageo Zrt	Sustainable Projects from the Perspective of the UN Sustainable Development Goals: Balancing Contradictory and Synergistic Go	
11:30-11:50	Catherine Odorige	University of Dunaújváros	Education and innovative bottom-up steps for Nigeria's sustainable development future	
11:50-12:10	Péter Gemza	Sixagon nonprofit Kft	Social responsibility and innovation in theatres as public institutions.	
12:30-13:30	Lunch			





10:50-12:30	Room:A01 Chair: Dr. Tivadar Máhr			
	Chair: Dr. Tivadar Máhr Session for PhD students - Tourism and agriculture			
Time	Dress and an		2	
10:50-11:10	Presenter Mo Fan	Institution University of Pannonia	<i>Title</i> Travel Live Streaming as a travel innovation idea	
11:10-11:30	Sadh Sathawattey	University of Pannonia	Measuring service quality: Perceptions of the employees in hotel industry during the Covid-19 pandemic in Hungary	
11:30-11:50	András Báló	Corvinus University of Budapest	The Renaissance of Central American Agriculture: The Power of Innovation	
11:50-12:10	Áron József Borda	Doctoral School of Business and Management, Corvinus University of Budapest Department of Agricultural Economics, Institute of Sustainable Development	Challenges and Trends in Hungarian Agricultural Employment	
12:10-12:30	Veronika László	University of Pannonia Faculty of Business and Economics	Nudging towards sustainable diet: A case study of German University canteens	
12:30-13:30			nch	
10:50-12:30	Room:A02			
10.30-12.30	Chair: Dr. habil Éva F	Pintér, Edit Bencsik		
Time			ts - Innovation management	
	Presenter	Institution	Title	
10:50-11:10	László Személyi	Innovation Management Doctoral School, Obuda University Future-Now	Innovation performace: What can we measure about an organization's innovation?	
11:10-11:30	Mark Vegh Frigyes Hausz	University of Pannonia	Exploring the Influence of Culture on National-Level Innovation Performance in the European Union	
11:30-11:50	Nikolas Hatz	Andrássy University Budapest	The context of innovation in least developed post-conflict countries	
11:50-12:10	Krisztina Kiglics	University of Pannonia	HR competency preferences at the service of competence-based education	
12:10-12:30	Li JinLong	Corvinus University of Budapest	Does Digital Transformation Increase the Cultural innovation of the firm ?-The important role of ESG rating	
12:30-13:30	Lunch Closing speech and announcement of the best presenters			
14:00-15:30	Optional free program Guided tour: Explore Veszprém			





